self-ID data

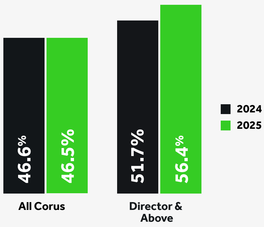
Self-identification allows us to understand the full range of our diversity. We ask every Corus employee to fill out the Self-Identification Form. Below is a high-level look at the people that make up Corus.

The information is based on the fiscal years of 2024 and 2025.

Please note: The statistics for Women represent gender data submitted by employees during employee profile creation and onboarding, which is filled out by all employees. The remaining statistics are based on information collected through our Self-ID survey, which currently represents over 80% of the Corus population.

**The term "N/A" means the group is five people or fewer; therefore, we do not report on that group as it conflicts with our privacy requirements to only report at an aggregate level.*

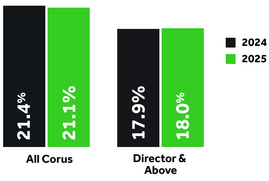
women



visible minority

Some notes on this data:

- The term "visible minority" is used in our Self-ID survey because as a federally regulated company, we are required to use this terminology as part of the Legislated Employment Equity Program (LEEP).
- Canadian population numbers for the categories within Visible Minority have been estimated based on aligning Canadian Census numbers to Corus' categories.



	Black	Latino	Western Asian Middle Eastern	South Asian Central Asian	East Asian	South East Asian
Corus Population	3.0% **3.2%**	1.6% **1.5%**	0.9% **0.9%**	5.0% **4.3%**	4.7% **5.0%**	4.2% **3.8%**
Directors & Above	2.9% **2.9%**	N/A* **N/A***	N/A* **N/A***	4.7% **3.9%**	4.1% **4.8%**	N/A* **2.4%**

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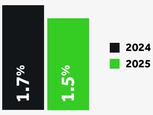
aboriginal

The term "Aboriginal" is used in our Self-ID survey because as a federally regulated company we are required to use this terminology as part of the Legislated Employment Equity Program.



persons with disabilities

Findings from the 2022 Canadian Survey on Disability (CSD) showed that 27% of Canadians aged 15 years and older, or approximately 8.0 million people, had one or more disabilities that limited them in their daily activities.**

Please note: The definition of disability has been evolving in recent years and is broader than previously defined and includes "invisible" disabilities. Due to these changes, the prevalence of mental health-related, seeing, learning, memory and developmental disabilities increased from 2017 to 2022.

**The number reflects the update percentage as of October 2025.*

***New data on disability in Canada, 2022" (statcan.gc.ca)*

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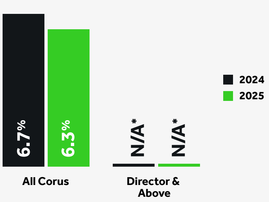
2SLGBTQ+

2SLGBTQ+ stands for Two-Spirited, Lesbian, Gay, Bisexual, Transgender, Queer, and the plus represents other ways of expressing the diversity of terms for sexual orientation and gender identity.



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